



WPV Prevention Webinar Series – Preventing Violence in Healthcare: Essential Strategies for Nurses and Other Frontline Caregivers

Webinar 1: Workplace Violence in Healthcare: Understanding Scope, Impact, and Effective Prevention Programs

February 26, 2026, 1:00 p.m. – 2:00 p.m.
Faculty: Lynda Enos, RN, BSN, MS, COHN-S, CPE

Target Audience: Nurses and other frontline caregivers

Series Description

Workplace violence (WPV) including physical and verbal violence by patients, clients, and co-workers, has been recognized as one of the leading occupational hazards that negatively impact the physical and mental wellbeing of nursing staff and other frontline caregivers.

This three-part webinar series covers strategies for nurses and other frontline caregivers to prevent and manage workplace violence, protect themselves and others from both physical and mental harm, and assist in leading WPV prevention efforts at work.

Freely available resources and tools that attendees can use and share with their employer to support WPV program efforts in their health care organization will be provided.

Webinar Description

This webinar explores the current scope of (WPV) in healthcare, its effects on staff, patients, and organizations, and strategies for prevention and management within a safety-focused culture. Evidence-based interventions to reduce the risk of violence and comply with related laws and standards will be discussed along with the role of nurses and other caregivers in developing effective WPV programs.

Learning Objectives

1. Define the scope and cost of workplace violence (WPV) in healthcare for nurses, patients, and healthcare organizations
2. Identify key aspects of organizational culture that hinder or support effective WPV program implementation
3. Define the core components of a program to manage and prevent WPV

Agenda

Learning Objectives Upon completion, participants will be able to:	Content (Topics)	Time Frame	Faculty	Teaching Strategies and Tools
1. Define the scope and cost of workplace violence (WPV) in healthcare for nurses, patients, and healthcare organizations	<ul style="list-style-type: none"> • Definition and types of WPV • Scope of WPV across the health care continuum • The cost of WPV to health care workers, patients and health care organizations • Brief summary of WPV federal and state legislation and the Joint Commission WPV standards 	15	Lynda Enos	PowerPoint with lecture
2. Identify key aspects of organizational culture that hinder or support effective WPV program implementation	<ul style="list-style-type: none"> • Why WPV occurs in health care • The relationship between workplace culture and WPV in healthcare • Barriers to implementing effective WPV programs. 	15	Lynda Enos	PowerPoint with lecture
3. Define the core components of a program to manage and prevent WPV	<ul style="list-style-type: none"> • Components of WPV programs based on OSHA guidelines and The Joint Commission standards i.e., management commitment and employee engagement, program management, hazard identification and control, training and program evaluation • Management commitment and employee engagement as critical foundational elements of a successful WPV program and the relationship to a culture of worker and patient safety • Evidence-based engineering, work practice and administrative controls interventions to prevent and manage WPV 	20	Lynda Enos	PowerPoint with lecture
Q&A		10	Lynda Enos	Facilitated via webinar chat function and audio

The West Virginia Hospital Association is an approved provider of continuing education by the West Virginia Board of Registered Nurses (provider registration number: 50-60102). This webinar has been approved for 1.0 hour of continuing education. You must attend the entire event and complete the evaluation to receive the certificate of completion.